

# Qualifications for Pre-Clinical Nurse Aide Training

1. Preference will be given to those with a High School diploma or GED. However it is not a requirement.
2. Students with 2 years or more of college are ineligible. Students who have certification in another medical / health related field are not disqualified, but will be considered after those without any previous training. Candidates who have been certified as nurse aides previously, but lost certification due to lack of renewal, will also be considered only after other candidates.
3. Reading level 9<sup>th</sup> grade or above per administered assessment
4. Math level 7<sup>th</sup> grade or above per administered assessment

5. Successful State Police Criminal Background check.

You need to have been a resident of Pennsylvania for the past 2 years or more. Residency means that you have not changed your address with any state agency such as getting a driver's license or other ID showing an out of state address. You **MUST** submit your driver's license or state id at your interview. Those with a shorter residency will require, per the State of PA, an [FBI background check](#). This takes an estimated 2 weeks and must be completed in order for your application to be considered. PREFERENCE, for this Pre-Clinical program, will first be given to those with **NO** criminal record, that includes any and all past summary charges, misdemeanors and felonies. [All felonies and certain misdemeanors](#) also are automatic disqualifiers for nurse aide training by State of PA law.

6. Physically fit and able to lift 40 pounds, free of communicable diseases.

TB test (tuberculosis free) as certified by a physician. Preference will be given to those completing testing or at the least beginning testing prior to the beginning of the Pre-Clinical class. Proof is to be submitted prior to final consideration of candidacy. The test must be a 2-step Mantoux TB Test (**7-21 days after the first PPD is read, Step 2 can be administered**).

Note: TB test reports are to be completed on a proper HACC form which is either attached to this form or can be obtained from the Employment Skills Center.

\*If you are pregnant, you **MUST** provide a letter from your doctor granting permission to participate in this program. *This includes the ability to lift 40 pounds during both the pre-clinical and clinical portions of the program (approximately 6 weeks in duration).*

*These are only a few of the requirements for the training, and completion does not guarantee a place in class. Since testing is valid for one year it will give candidates the opportunity to re-apply without further testing and to apply directly to HACC for Nurse Aide training within the year.*

7. Those candidates contacted for an intake interview(s) will be evaluated for a place in the program.



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